

Thread: Assessing my role
Post: [RE: Assessing my role](#)
Author: Linda Howerton

Posted Date: January 30, 2008 10:24 PM
Status: Published

Tammy,

I have seen your quiet leadership skills in class when you sit back and analyze the situation and then just when everyone is out of control you interject common sense and clarity. I am a big fan of yours and all the experiences that you bring to the table. We haven't gotten the opportunity to work closely together on a project and I regret that but I know you have got my back and I hope you know that I have yours.

Linda

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Thread: Assessing my role
Post: [RE: Assessing my role](#)
Author: Pierce Prasnik

Posted Date: January 30, 2008 9:01 PM
Status: Published

Hey TAMMY!

I think what makes you a great leader is that you always make people feel like they are part of the group. This motivates individuals to work hard and see the group succeed. I hope this boost your ego even me.

=Pierce Prasnik

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Thread: Assessing my role
Post: [RE: Assessing my role](#)
Author: Regina Dorsey

Posted Date: January 30, 2008 10:01 AM
Status: Published

Tammy,

You really shined at the Truth Commission! You have more of the people motivating skills you spoke of in Dr. Bricker than you realize. I am impressed by the way you take on a task and methodically work on it till completion. You are a very people-oriented person and leader. Your love for organizing and developing teamwork is obvious.

Regina

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Thread: Assessing my role
Post: [RE: Assessing my role](#)
Author: Cayce Bowman

Posted Date: January 30, 2008 9:08 AM
Status: Published

Tammy,

Your leadership skills really blossomed during the Truth Commission. I hate that you had to miss it because you took on such a vital role. I was also very impressed with your group project from Practice II, I believe

you took on a leadership role in that group and it definitely showed. The end result of whatever task is in front of you seems to turn out flawless. Keep up the good work.

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Thread: Assessing my role
Post: [RE: Assessing my role](#)
Author: Regina Dorsey

Posted Date: January 29, 2008
11:27 PM
Status: Published

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Thread: Assessing my role
Post: [RE: Assessing my role](#)
Author: Anna Maxwell

Posted Date: January 28, 2008
7:03 PM
Status: Published

Tammy,

I envy your ability to lead in a non-confrontational, collaborative way. You are organized in a way I dream of being. I have to tell you that of all the group assignments I have had, the group with you was the least stressful and most productive and I give the majority of credit for that to you.

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Thread: Assessing my role
Post: [RE: Assessing my role](#)
Author: Tammy Howard

Posted Date: January 28, 2008
4:19 PM
Status: Published

Im not sure that I actually chose this type of leadership, I think that I just kind of fell into it because of my insecurities. I do appreciate you thinking I have stronger leadership skills but unfortunately I do not feel that I have found those yet. I do think that you would be a great leader however I have not seen much of that from you as of yet. I have seen you rally up and get things accomplished so therefore I know that if you can find your leadership voice within, you will find yourself to be an excellent leader. Good Luck!

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Thread: Assessing my role
Post: [RE: Assessing my role](#)
Author: Frank Kilgore

Posted Date: January 28, 2008
4:13 PM
Status: Published

Tammy,

You are one of our strongest leaders. You may not be in the front and get the glory that you deserve but you are definitely a leader. I have worked in a policy group with you and you know that I am one of your biggest fans. You are a leader by showing your honesty, strength and compassion. I am often times in awe

of you.

Adam

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Thread: Assessing my role
Post: [RE: Assessing my role](#)
Author: Valerie Radu

Posted Date: January 28, 2008
3:39 PM
Status: Published

Tammy: well said! I do think many of your peers see you as a problem-solver, someone who can find the answers as Brandy suggested. I think these skills have resulted from your own life experiences -- the challenge is to continue to transfer those learned skills from that personal setting to your professional life. I have much respect for you and for your "life wisdom"; I do wish (and hope) that you will try out those leadership skills more this semester as all of you are transitioning out of the role of a student. You have much to offer...seize the day!

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Thread: Assessing my role
Post: [RE: Assessing my role](#)
Author: Jennifer Hiefnar

Posted Date: January 28, 2008
11:30 AM
Status: Published

Tammy,

I feel that I am more of a People Oriented leader as well. I did not realize there was a name for it. I choose this role because I find great pleasure in helping someone who sometimes feels alone. I think sometimes leaders do feel that they are alone because at times the group turns there back on the leader or lets the them take on the entire project. Also, I do this because obviously there is less pressure on a group member than on the leader herself. I was just wondering why you choose this role since you are such an effective leader yourself.

Jennifer

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Thread: Assessing my role
Post: [RE: Assessing my role](#)
Author: Tammy Howard

Posted Date: January 26, 2008
8:16 PM
Status: Published

You hit the nail right on the head. I think that sometimes I feel it is easier to pick up the ball and keep running than to wait for someone else to pick it up. I have always done that and I think that will be a barrier for me.

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Thread: Assessing my role

Posted Date: January 26, 2008

Post: RE: Assessing my role Author: Teresa Mason	6:45 PM Status: Published
Tammy,	
I see you as a great leader (wish you'd take that role on more often), but I have to also say, that sometimes you don't delegate and instead you take on more than your share. I've also noticed how you will spend what limited free time you have, taking over where someone else has dropped the ball.	
After the few times we've got to work together, I would be honored to have you as my leader.	
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<input checked="" type="checkbox"/>	Thread: Assessing my role Post: RE: Assessing my role Author: Brandy Norfleet	Posted Date: January 26, 2008 5:58 PM Status: Published
Tammy,		
When I think of you I think of all of my questions getting answered. Even if it's something that you can't answer, it seems you find a way to come up with a solution. This is a great leadership quality because it shows how dedicated you are in finding answers never leaving something blank. You also take on the role as being multi tasked. I have shared my story on how I have a job, go to school fulltime, attend my internship, being apart of three school organizations, tending to my roommates, etc... and to see how u basically do the same replacing my roommates with your children you give me the motivation, hope, and relief that everything will be alright. So to me the biggest leadership quality that can differentiate you from others is how you show no weakness even if you feel it coming on.		
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<input checked="" type="checkbox"/>	Thread: Assessing my role Post: RE: Assessing my role Author: Tammy Howard	Posted Date: January 26, 2008 3:10 PM Status: Published
Thankyou so much for your comments. I have truly enjoyed working with you. You are a very genuwine person.		
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<input checked="" type="checkbox"/>	Thread: Assessing my role Post: RE: Assessing my role Author: Joan Benefield	Posted Date: January 26, 2008 2:48 PM Status: Published
Tammy,		

I had the opportunity of being in your group for the Truth Commission and observed your leadership abilities. I was impressed with your compassion and hard work that you demonstrated working for the poor in our community. I am also amazed at everything you are doing with all of your children, plus working a 48-hour shift on the weekends. You are a hard worker, indeed, and greatly to be admired. You truly are a leader with a compassionate spirit and will be a marvelous social worker. I know that you will be used in many peoples' lives and will be greatly blessed for all your hard work!

Joan

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Thread: Assessing my role

Post: [Assessing my role](#)

Author: Tammy Howard

Posted Date: January 26, 2008

2:36 PM

Status: Published

I feel that I have not assumed the role as leader within the cohort as a whole. However, I have taken on the leadership role several times within a subgroup of the cohort. For example, when the group is broken up into smaller groups for certain activities, I tend to fall into the leader role in my group. There were times when the role was assigned but there were also times when I assigned the role to myself. I think that the reason for this is that within the cohort we do have individuals with strong personalities who naturally assume the role and I just tend to fall back and allow that to happen. Maybe because I am so busy with other things that I don't have the energy or desire to put up a fight. In addition, we as a cohort have automatically designated Linda as the leader. Unfortunately, Linda usually is assigned this role without being asked. I think that sometimes we tend to take advantage of her because she is such a natural leader. I apologize for that.

My leadership style tends to be as a People Oriented Leader. This type of leader is totally focused on organizing, supporting and developing the people in the leader's team. A participative style, it tends to lead to good teamwork and creative collaboration. My skills include patience, an effective communicator and good listener, I have the ability to remain calm in stressful situations, I have passion and drive and I am a planner and organizer. I would like to enhance my leadership skills on motivation, confidence and thought awareness. I think that being able to motivate people to action is a vital part of a good leader. Dr. Bricker does a good job of that.

I feel that I did take a leadership role with the Truth Commission and I realized that while in the process of speaking to media representatives, and potential Commissioners that I enjoyed that part of organizing. This is the only real leadership role I played in the cohort as a whole but as I stated earlier I did have the opportunity to play leader in some of my subgroups. I will try and assume more leadership roles in the future. I think that I would like to be a leader but I want to be a leader that works with my colleagues and who can develop a sense of teamwork. I would like to build a relationship of trust and be able to recognize every individual for the accomplishments. The only risk I can see to this is increasing my anxiety level. In being a leader you also take on the anxious feelings of wanting to succeed and the disappointments when your group fails.

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